

Date: October 31, 2017

## **Hiroshima University Faculty Open Positions**

Based on its founding principle “a single unified university, free and pursuing peace” and its five guiding principles, Hiroshima University is a leading national university in Japan, with the second largest campus area in Japan, promoting: pursuit of peace; development of intellectual attitudes that seek peaceful solutions to the problems affecting society and the world at large; creation of new forms of knowledge to evolve new systems of study which surpass existing frontiers of knowledge and encourage intellectual innovation; nurturing of well-rounded human beings; training graduates with well-developed and multifaceted personalities by means of an education which has breadth as well as depth; collaboration with the local, regional, and international community to create a university with a strong international awareness which can efficiently disseminate knowledge on a worldwide scale; continuous self-development; and to maintain a constant readiness to re-examine established ways of acting, and a constant openness to improvement and innovation.

The Graduate School for International Development and Cooperation established in 1994, IDEC, of the Hiroshima University focuses on interdisciplinary research, teaching and practical fieldwork, to train both researchers and professional specialists at a high level all in English, who are capable both of creating an organized system of knowledge [International Cooperation Studies] at the cutting edge of international development and cooperation, and at the same time of playing a leading role in the international community. IDEC welcomes applications not only from students who aim to acquire sound theoretical knowledge of international development and cooperation, but also from members of society who have professional expertise or practical experience in international development matters and who desire to pursue further activities back in their countries of origin, in order to promote international society at a deeper level.

The Hiroshima University has recently initiated a new philosophy of peace science under an initiative titled “Science for Sustainable Development” that will foster international researchers and students aspiring to knowledge creation to play a role in creating a global, diversified, free, and peaceful society, by cultivating peace-pursuing, cultured individuals with an international mindset and a challenging spirit in all quarters of society including international communities. As a commitment to this new initiative, the University has established two new primarily research positions aimed at developing a university-wide program on sustainability research and practice. Details are as below. Aspiring young scientists and recent post-graduates are encouraged to apply for these international tenure-track positions. An International Advisory Committee is being set up to advice long-term growth of the program. Initial members include: Prof. Paul Shrivastava (Chief Sustainability Officer, Penn State University), Prof. Hassan Virji (University of Maryland-College Park), Prof. Mike Hardy (Executive Director, Centre for Trust, Peace and Social Relations, Coventry University) and Prof. Makoto Taniguchi (Deputy Director-General, Research Institute for Humanity and Nature).

Applications are invited for following two positions:

1. Affiliation (Appointment): Academy of Hiroshima University (HU) (Future Earth Network for Education and Research, Graduate School for International Development and Cooperation)
2. Position and the number of openings: Assistant Professor (tenure-track), two (2)

3. Commencing date of employment: February 1, 2018 or at the earliest time before March 31, 2018  
\* Be sure to be able to arrive by March 31, 2018.

#### 4. Terms of employment

- Period of employment and the tenure-track: Five (5) years  
Tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

5. Field of specialization: one (1) for global environmental studies and one (1) for global peace studies

#### 6. Job descriptions

##### 6.1 Teaching responsibilities

- Undergraduate level (general education courses): Global environmental studies: introduction or Global peace studies: introduction
- Graduate level (master's programs): Global environmental studies or Global peace studies

##### 6.2 University wide Future Earth project on "Global Peace and Earth Sustainability"

- Intra-HU and global networking via organizing seminars
- Jointly develop project proposal of university wide research project on "Global Peace and Earth Sustainability"
- Publicizing HU initiative on "Global Peace and Earth Sustainability"

##### 6.3 Individual research on "Global Peace and Earth Sustainability"

- Publish academic articles in SCI/SSCI/AHCI journals

#### 7. Qualifications

Applicants must satisfy all of the following requirements:

- (1) Be under 35 years old as of March 31, 2018.
- (2) Hold a doctorate or an equivalent degree by the time the appointment begins
- (3) Have experience in research in the relevant area, preferably as a part of international joint research project
- (4) Be able to teach classes and supervise students in English
- (5) Have two recommendations from prominent scholars in the related areas

#### 8. Application materials required

- (1) Curriculum Vitae containing:
  - 1.1 Academic qualifications
  - 1.2 Professional experiences
  - 1.3 List of publications and oral presentations
  - 1.4 ResearcherID
  - 1.5 List of research grants both as principal investigator and collaborator
- (2) PDF files of major publications (maximum three (3))
- (3) Statement of intent (Please describe your interests in teaching and research on "Global Peace and Earth Sustainability" in approximately 1,000 words, should you take this position.)
- (4) Two (2) recommendation letters from prominent scholars in the related fields

9. Application deadline: All application materials must reach us by [5:00 pm on Friday, December 8, 2017 (Japan time)].

10. Please send all application documents to the following address:

All documents should be sent to:

Administration Office, Graduate School for International Development and Cooperation, Hiroshima

University

By email: [koku-soumu@office.hiroshima-u.ac.jp](mailto:koku-soumu@office.hiroshima-u.ac.jp)

#### 11. Selection procedure

- (1) Selection will be made based on all application documents submitted.
- (2) Interviews will be conducted as needed in principle by Skype. As a general rule, we will conduct simulated lessons in English. Applicants who pass the initial document review will be informed of interview date, time and format.
- (3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

#### 12. Compensation, salary, and key benefits:

- (1) The annual salary system including major allowances and retirement benefit, will be applied to successful candidates.

Approximate estimates are based on age just for reference, but note that exact payment would be based upon age, educational qualification, and teaching experiences (also see item (3) under clause 14 below for additional support for research.)

age 30 years or lower: approximately 6.0 million yen (53,500 USD) annually

age 35 years or higher: approximately 6.6 million yen (58,850 USD) annually

- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.
- (3) Successful candidates will be eligible for comprehensive health care through the Hiroshima University healthcare system, and pension benefits.
- (4) Successful candidates will receive support from University to secure appropriate lodging/housing and to make a reasonable transition to living in Japan. The university house is provided upon request at reasonable costs (less than 300 USD per month for approx. 60m<sup>2</sup>) within the campus. In addition, private apartments or mansions are also available around the campus at reasonable costs.
- (5) The Hiroshima University has numerous clubs and organizations representing cultural, social, and other facilities for non-Japanese faculty and staff. The University is located about 45 minutes from the main Hiroshima city that is easily accessible through local trains. Living standards in Higashi Hiroshima are comparable of elsewhere in Japan, but generally, housing and food costs are modestly lower.

#### 13. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

#### 14. Miscellaneous

- (1) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (2) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (3) During the first fiscal year, about 2 million yen (17,850 USD) will be provided to each Assistant Professor as a start-up fund.

- (4) This open recruitment is conducted as an assistance program for Promoting the Reform of National Universities, The Ministry of Education, Culture, Sports, Science and Technology (MEXT).

## 15. Contact

Person in charge, Future Earth Network for Education and Research, Hiroshima University  
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## 16. Reference information

- (1) SPLENDOR PLAN 2017

[https://www.hiroshima-u.ac.jp/en/about/philosophy/SPLENDOR\\_PLAN\\_2017](https://www.hiroshima-u.ac.jp/en/about/philosophy/SPLENDOR_PLAN_2017)

- (2) IDEC

<https://www.hiroshima-u.ac.jp/en/idec>

- (3) From international students to international students

[https://www.hiroshima-u.ac.jp/en/explore\\_hu](https://www.hiroshima-u.ac.jp/en/explore_hu)

- (4) Hiroshima University (HU)

<https://www.hiroshima-u.ac.jp/en>